**Letter from Employer of Individual with disabilities**

**Reference to Bill: HR 188**

Dear Representative \_\_\_\_\_\_\_\_\_,

I am a satisfied employer of \_#\_\_\_ individuals with disabilities who are from the local Day Training program in \_\_City\_\_\_\_.  They are a welcome addition to our company.  They are paid at a rate that fits with their productivity, commensurate wage.  This allows me to pay them respective to their productivity, from \_$\_ to \_$\_ for the work they do.  They are well liked and respected by their co-workers, and they make a contribution.

With the H.R. 188, I would be required to pay them at an hourly minimum wage rate, one not based on their productivity.  This would not be financially possible for my small business.  This is a bad bill for any small business like myself that sees the value of integrating individuals with disabilities into the greater community and valuing their contribution.  As a business, my payroll must be based on the contribution that each person makes to the success of my company.

Please vote against this bill. Consider how H.R. 188 would hurt individuals who want to work, the businesses who value their contributions and our community, which benefits from the greater involvement of people with disabilities.

Sincerely,